



## **Corona Energy**

# **Modern Slavery Act Transparency Statement**

## **Financial Year Ending 31 March 2019**

This statement has been published in accordance with section 54 of the Modern Slavery Act 2015 (**Act**) enacted in the United Kingdom. It sets out the steps taken by the Corona Energy group companies in the United Kingdom during the financial year ending 31 March 2019 to prevent modern slavery and human trafficking in its business and supply chain. This is the fourth report under the Act.

### **Corona Energy business and supply chain**

The Corona Energy group of companies supplies gas and electricity to over 12,000 commercial, industrial and public sector customers throughout the United Kingdom and supplies 14% of the UK commercial gas market. We have a diverse customer base ranging from small and medium sized businesses to multi-site business enterprises, government entities, educational institutions and large enterprises. Corona Energy currently sources both gas and electricity through the trading arm of its parent company, Macquarie Bank Limited. We employ over 200 people in the United Kingdom.

### **Policy on Slavery and Human Trafficking**

Corona Energy supports fundamental human rights as set out in the Universal Declaration of Human Rights and core International Labour Organisation Conventions and recognises the duty of states to protect human rights and the responsibility of businesses to respect human rights. We are committed to acting ethically and responsibly in all business relationships and to endeavor to ensure that slavery and human trafficking do not occur in any part of our business or supply chain.

During the financial year ending 31 March 2019 we introduced our Code of Conduct. This provides the foundational standards of conduct for all aspects of our business and is applicable to all our employees. It includes provisions related to, among other things, ethical standards, compliance with laws, safe working conditions, and whistleblowing which encourages employees to raise concerns about issues they are observing or experiencing in the workplace or within our business functions without the fear of reprisal.

### **Our processes to prevent slavery and human trafficking**

#### **Suppliers:**

We expect our suppliers to comply with our values and standards set in our company Code of Conduct.

In the year to 31 March 2019, we undertook the following reviews in order to ensure that slavery and human trafficking was not taking place in our business or supply chain:

- We continued to conduct reviews of all parts of our business and found no evidence of either slavery or human trafficking.
- We continued review of our supply chain and confirmed that, based on sector and supply chain profile, the risk of modern slavery continues to be low.

We also continue to undertake screening measures in our supplier on-boarding process to verify that slavery and human trafficking are not utilised by such suppliers and continue to monitor and assess categories of third parties we identify as most at risk in relation to slavery and human trafficking.

#### **Employees:**

We are committed to maintaining a safe workplace that values equal opportunity, is free from discrimination, harassment and victimisation. We have robust policies and procedures in place concerning employment screening (including work eligibility checks), employment conditions and appropriate work place behaviour. We also deploy training of our workforce to raise awareness of the issues relating to slavery and human trafficking. All employees are expected to abide by the spirit, as well as the strict requirements, of those policies and procedures outlined in our Code of Conduct and to adhere to ethical business practices.

This statement has been approved by the board of directors of each of the Corona Energy group companies as listed below.

A handwritten signature in black ink, appearing to read 'Neil Mitchell', enclosed in a thin black rectangular border.

**Neil Mitchell**  
Chief Executive Officer

Corona Energy Limited  
Corona Energy Retail 1 Limited  
Corona Energy Retail 2 Limited  
Corona Energy Retail 3 Limited  
Corona Energy Retail 4 Limited  
Corona Gas Management Limited

September 2019